

Hotel Management Committee (HMC)

Objectives of the Committee

- To assist and advise the Board on the effective operations of the hotel at Calodyne in strict compliance to the Hotel Management Agreement signed between the Fund and the Hotel Operator.

Terms of Reference

- Exchange views on the general performance of the Hotel, competition and tourism trends and prospects in the country.
- Decide on actions to be taken for improvement and upgrading of the Hotel infrastructure and other assets as may be required
- Take decisions for actions as may be necessary in order for the Hotel to meet its obligations towards all its customers and also for the EWF to meet its obligations as a provider of welfare benefits to its own members and Mauritian clients;
- Take decisions for the upgrading, improvement of facilities and services as may be required so that the Hotel is consistently maintained at its approved star category and in keeping with standards in similar hotels within its competitor set;
- Adopt a common and firm policy on complimentary and/or discounted stay and dining at the Hotel, or alternatively to agree on a fixed annual quota for free and/or discounted room-night accommodation (on bed and breakfast basis only) in favour of Members of the EWF Board, staff and their guests. All requests for such free and/or discounted facilities within the agreed quota should be made strictly through, and after approval by the General Manager of the EWF in consultation with EGML; and
- Take cognizance of the Hotel performances based on the forecast submitted by EGML as per attached Business Plan in respect of room occupancy, ADR, RevPAR, GOP and profitability amongst others. For this purpose, a monthly report to be submitted in advance by EGML to the General Manager of EWF for report drafting to be discussed at the Committee level and to be subsequently submitted to the Board of EWF.

Meetings

The Committee will meet on a monthly basis or at such frequency as the Committee may deem necessary at the seat of the Hotel.

Composition

The Committee shall comprise of:

Three representatives of EWF (Board Members)

Three representatives of EGML



One Independent and experienced hospitality/tourism management specialist (as and when required)

Chairman – Mr. V. Ramkhalawon (as from 05 October 2021)
-Mr. B. Boyramboli (15 April 2021-26 July 2021)
Member - Mr. R. Chuttoo (as from 15 April 2021)
Member - Dr D. Kawol (as from 29 July 2021)
Member - Mr. S. Ray (05 October 2021-November 2021)
Member - Mr. V. Ramkhalawon (15 April 2021-04 October 2021)

Member- 2 Representatives from EGML

In attendance

The General Manager

The Project Manager who acts as Secretary to the Committee. The Chairman of the Board may attend the meetings, if he so desires.

The Chairman and 3 members shall constitute a quorum for the holding of the meeting.

Note: Internal Hotel Management Committees are held regularly for follow-up. Same comprises of EWF Management and Board Members.